natara

Global Policy Statement:
Environment, Health & Safety (EHS)

We the Global Executive Leadership Team of Natara are fully committed to the strategic objective of being the leading global independent manufacturer of naturals and aroma chemicals to the Flavours and Fragrance Industry. In so doing, we take the overall responsibility and accountability for achieving this objective while always doing the right thing. We are therefore strategically focused at preventing injuries, ill health, and environmental pollution. We care for our stakeholders and the world around us and consider the provision of safe and healthy working conditions and the protection of our natural environment to be primary business concerns. We facilitate and fully support the effective management of our EHS risks and maximizing all resultant opportunities. We are committed to having effective EHS management fully integrated throughout our business management systems.

Our base objective is to fully comply with all legal and other requirements and to reduce risk whenever possible, and to levels tolerable and acceptable to our customers and all our stakeholders. We aim to achieve this by ensuring we have adequate systems for the effective identification, analysis, and management of our EHS risks.

Our further objective is to continually improve and take maximum advantage of the business opportunities to be gained by operating effective EHS management systems. We will continue to assess and improve what we do to ensure our chemical processes, our engineering standards, our products, and all our associated activities remain at the cutting-edge of technology and best practice.

We are committed to fully supporting management & stakeholders at all levels to:

➢ think and act as one team to provide best in class manufacturing of our products, where best in class includes EHS standards.

➢ provide adequate resources and ensuring they are targeted for maximum benefit.

➢ eliminate significant risk where reasonably practicable to do so, & where this is not, adopting a suitable hierarchy of risk control.

➢ implement this policy, establish effective EHS management systems and to fulfil our compliance obligations to all interested parties.

➢ communicate our commitment to sound EHS management and always seek the consultation and participation of employees and other stakeholders.

➢ ensure competence and instill a positive culture at all levels via education/training, two-way communication and a no blame policy.

➢ give workers the right to stop work and feel safe to do so where there is a genuine belief that health, safety, or the environment could be subject to a serious and imminent risk of harm.

➢ raise the bar by setting, monitoring & reviewing objectives to ensure continual improvement in our performance is maintained.

Vice President; Operations and Supply Chain

Chief Executive Officer